

RSP Management Plan 2009-13

Aim	Aim 1: To Know Ryedale			
Strategic Objectives	Obj 1. To have a shared understanding of the quality of life in Ryedale		Obj 2. To have a Sustainable Community Strategy that reflects the needs and aspirations of Ryedale's communities and plans for improving quality of life	
Key Performance Question's	1 How well do our priorities express local needs and aspirations?	2 What is the quality of life in Ryedale?	3 To what extent does Imagine Ryedale... reflect the aspirations of Ryedale's communities?	4 How effective are our plans ?
KPI's	NI 3 Civic participation in the local area NI 4 % of people who feel they can influence decisions in their locality	NI 1 % of people who believe people from different backgrounds get on well together in their local area NI 2 % of people who feel that they belong to their neighbourhood NI 5 satisfaction with the local area	% of parishes that have a local community plan adopted by the RSP	Monitor improvements in: Levels of obesity Use of community transport Levels of skills for life for adults Community engagement
Aim	Aim 2: To know our partnership			
Strategic Objectives	Obj 3. To support partners in collaborative working		Obj 4. To communicate effectively across the whole partnership	
Key Performance Question's	5 How well are partners co-ordinating their activities in implementing the SCS?	6 To what extent are partners resources aligned with Imagine Ryedale...?	7 How well do partners understand the role of the partnership?	8 How well do partners understand their role within the partnership?
KPI's	% of partner organisations who have aligned their strategic direction with that of Imagine Ryedale?	Attendance levels at RSP board meetings	Result of annual self assessment	Results of annual self assessment
Aim	Aim 3: To have engaged communities			
Strategic Objectives	Obj 5. To engage all of our communities in ways that are appropriate and accessible for them and communicate effectively with them		Obj 6. To collaborate across the partnership in engaging our communities	
Key Performance Question's	9 How engaged are our communities?	10 How well do we communicate?	11 What engagement activity has taken place?	12 Which of our recent community engagement activity has been collaborative?
KPI's	NI 1 people from different backgrounds get on well together in their local area NI 3 Civic participation in the local area NI 4 people who feel they can influence decisions in their locality % of communities who have actively engaged in Parish Planning	Results of annual partnership survey Test levels of recognition of the RSP branding amongst partners, and amongst communities.	Annual audit of community engagement activity undertaken in Ryedale.	The % of activity that was undertaken collaboratively?
Aim	Aim 4: To know how well we are performing			
Strategic Objectives	Obj 7. To deliver the shared targets of the Ryedale LAA		Obj 8. To understand the impact of the work of the partnership on improving outcomes for all the communities of Ryedale	
Key Performance Question's	13 How well are we managing delivery of the shared targets of the Ryedale LAA?		14 How have outcomes improved for all communities in Ryedale?	
KPI's	% of Ryedale LAA targets being achieved?		NI 5 satisfaction with the area as a place to live	

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Ref	Action Plan	When?	Who?	Resource implications
Objective 1 To have a shared understanding of the quality of life in Ryedale				
RSP 1.1	To maintain a data profile to inform the story of Ryedale to include: <ul style="list-style-type: none"> • Analysis of place survey by group • Using other organisations' data and information eg CAB • Information gathered from our Ryedale Parish Plans • Link to the development of the Ryedale LDF 	Present to Wider partnership Annually in February	RDC Transformation Team	RDC officer time
RSP 1.2	To engage all sectors of the Ryedale community to learn about our place and test our understanding: <ul style="list-style-type: none"> • Annual wider partnership event in February • To meet with members of disadvantaged groups to test our policies and plans at least twice a year in April and September • To work in partnership with RVA to involve the voluntary and community sectors in the work of the RSP • Support the work of Ryedale Together • Support 'A Plan for Every Parish' 	Annual programme	Community Planning Officer (CPO)	Cost of Annual programme
RSP 1.3	To share our information by: <ul style="list-style-type: none"> • Further developing the Imagine Ryedale website • Managing our knowledge of our partnership and performance through Covalent 	Ongoing	CPO	Web hosting Covalent
Objective 2 To have a Sustainable Community Strategy that reflects the needs and aspirations of Ryedale's communities and plans for improving quality of life				
RSP 2.1	To revisit Imagine Ryedale with our communities July to December 2012	July to December 2012	CPO	Facilitation
RSP 2.2	To publish a new sustainable community strategy for Ryedale in March 2013	March 2013	CPO	Printing costs
RSP 2.3	To manage delivery of the local priority action plans for: <ul style="list-style-type: none"> • Reducing levels of obesity • Increasing usage of Community Transport • Improving levels of skill for life in the adult population • Streamlined Community Engagement 	Report progress to RSP Board every quarter	CPO	Covalent
RSP 2.4	To manage delivery of the shared targets of the Ryedale Local Area Agreement	Performance reports to every RSP Board	CPO	Covalent
Objective 3 To support partners in collaborative working				
RSP 3.1	To maintain attendance levels from all partners at the RSP Board meetings in line with the constitution.	Quarterly	CPO	-
RSP 3.2	Develop a LIP 5 for approval by the RSP Board in June 09, for final approval by NYCC area committee in July 2009.	Biennial	CPO	NYCC Community Fund

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Ref	Action Plan	When?	Who?	Resource implications
Objective 4 To communicate effectively across the whole partnership				
Ref	Action Plan	When?	Who?	Resource implications
RSP 4.1	To review the constitution annually to ensure it is fit for purpose and meets any new legislative requirements	Annually in February	CPO	-
RSP 4.2	To hold an annual Wider Partnership conference	February annually	CPO	-
RSP 4.3	To provide email newsletter to wider partnership members	April and September annually	CPO	-
Objective 5 To engage all of our communities in ways that are appropriate and accessible for them and communicate effectively with them				
RSP 5.1	Train partners in planning and delivering effective engagement	June 2009	CPO	-
RSP 5.2	Train partners in effective communications for the partnership including the partnership branding, website	September 2009	CPO	-
RSP 5.3	Undertake an annual survey of communications across the partnership	Annually in September from 2010	CPO	-
RSP 5.4	To identify annually the key messages to be delivered to the community by the RSP, and present these to the wider partnership annually in February	Annually in February	RSP Board	-
RSP 5.5	To publish an Imagine Ryedale feature in every edition of the Ryedale News	Bi-monthly	CPO	Cost per edition
Objective 6 To collaborate across the partnership in engaging our communities				
RSP 6.1	To adopt the NYSP framework for community engagement.	Following adoption by the NYSP	RSP Board	-
RSP 6.2	To implement the Community Engagement Strategy for Ryedale through the RSP: <ul style="list-style-type: none"> To maintain a diary of planned community engagement activity for Ryedale. Publish an annual programme of community engagement activity and review every quarter. Publish the results of engagement activity on the website and follow up with any tangible outcomes delivered as a result of the activity. Evaluate all joint engagement activity and publish the findings 	Ongoing	CPO	Annual Programme Budget
RSP 6.3	Develop web based community forums in partnership with NYCC, building upon the strong relationship with the parishes		CPO	Web hosting
Objective 7 To deliver the shared targets of the Ryedale LAA				
RSP 7.1	To monitor the delivery of the shared targets agreed within the Ryedale LAA	Quarterly	RSP Board	Covalent
RSP 7.2	To develop a plan for the Ryedale LAA to mitigate the risk of underperformance	April 2009	CPO	Covalent

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Ref	Action Plan	When?	Who?	Resource implications
RSP 7.3	To undertake an equalities impact assessment for the proposed Ryedale LAA	April 2009	CPO	Covalent
RSP 7.4	To target investment and delivery in areas identified as being of greatest need	June 2009	RSP Board	Allocation of LIP 5
RSP 7.5	To undertake an annual self evaluation with the partnership, involving the wider partnership in February.	Ongoing	Wider Partnership	Partners Time
Objective 8 To understand the impact of the work of the partnership on improving outcomes for all the communities of Ryedale				
RSP 8.1	To adopt an equalities plan for the RSP to ensure the partnership considers the needs of all our communities.	July 2009	RSP Board	Partners time
RSP 8.2	To train all members of the partnership in undertaking equality impact assessments	July 2009	RDC H of T	RDC Officer Time
RSP 8.3	To include profiling of Ryedale's communities in the shared evidence base for Imagine Ryedale...	April 2009	RDC TTeam	RDC Officer Time

Financial Implications

Ref	Activity	Timescale	2009/10	2010/11	2011/12	2012/13
RSP1.2	Programme of Community Engagement	Annual				
	Wider partnership	February	1000	1000	1000	1000
	To meet with members of disadvantaged groups to test our policies and plans at least twice a year in April and September	April and September	3000	3000	3000	3000
	To work in partnership with RVA to involve the voluntary and community sectors in the work of the RSP	Ongoing	2000	2000	2000	2000
	Support the work of Ryedale Together	Ongoing	2000	2000	2000	2000
	Support 'A Plan for Every Parish'	Ongoing	5000	5000	-	-
1.3	Developing www.imagine-ryedale.org.uk	Annual	500	500	500	500
2.2	Publication of revised community plan - Imagine Ryedale...	March 2012	-	-	-	3000
5.5	To publish an Imagine Ryedale feature in every edition of the Ryedale News	Bi-monthly	1000	1000	1000	1000
	Contribution to the NYSP	Annual	250	250	250	250
		Total	14,750	14,750	9,750	12,750

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Managing the Performance of Our Partnership

Ref	Measures	Baseline	2009/10	2010/11	2011/12	2012/13
Objective 1: To have a shared understanding of the quality of life in Ryedale						
Key Performance Question1: How well do our priorities express local needs and aspirations?						
NI 3	Civic participation in the local area	Awaiting Place Survey results	Baseline to be set by Place Survey. Targets to be confirmed once Place Survey results known.			
NI 4	% of people who feel they can influence decisions in their locality	Awaiting Place Survey results	Baseline to be set by Place Survey. Targets to be confirmed once Place Survey results known.			
RSP	Analysis of Place survey data, particularly Q1 and 2 Analysis of Parish Plan priorities Analysis of Community Engagement outcomes					
Key Performance Question 2: What is the quality of life in Ryedale?						
NI 1	% of people who believe people from different backgrounds get on well together in their local area	Awaiting Place Survey results	Baseline to be set by Place Survey. Targets to be confirmed once Place Survey results known.			
NI 2	% of people who feel that they belong to their neighbourhood	Awaiting Place Survey results	Baseline to be set by Place Survey. Targets to be confirmed once Place Survey results known.			
NI 5	Satisfaction with the local area	Awaiting Place Survey results	Baseline to be set by Place Survey. Targets to be confirmed once Place Survey results known.			
NI 139	Satisfaction of people over 65 with both home and neighbourhood	Awaiting Place Survey results	Baseline to be set by Place Survey. Targets to be confirmed once Place Survey results known.			
Objective 2. To have a Sustainable Community Strategy that reflects the needs and aspirations of Ryedale's communities and plans for improving quality of life						
Key Performance Question 3: To what extent does Imagine Ryedale... reflect the aspirations of Ryedale's communities?						
RSP	% of parishes that have a local community plan adopted by the RSP					
Key Performance Question 4 How effective are our plans?						
RSP	Monitor improvements in: Levels of obesity Use of community transport Levels of skills for life for adults Community engagement	To be set at end of 08/09				
Objective 3. To support partners in collaborative working						
Key Performance Question 5: How well are partners co-ordinating their activities in implementing the SCS?						
RSP	% of partner organisations who have aligned their strategic direction with that of Imagine Ryedale?	RDC NYSP				
Key Performance Question 6: To what extent are partners resources aligned with Imagine Ryedale...?						
RSP	Attendance levels at RSP board meetings	To be monitored				
Objective 4. To communicate effectively across the whole partnership						

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Ref	Measures	Baseline	2009/10	2010/11	2011/12	2012/13
Key Performance Question 7: How well do partners understand the role of the partnership?						
Key Performance Question 8: How well do partners understand their role within the partnership?						
RSP	Result of annual self evaluation	To be established				
Objective 5. To engage all of our communities in ways that are appropriate and accessible for them and communicate effectively with them						
Key Performance Question 9: How engaged are our communities						
NI 1	people from different backgrounds get on well together in their local area	Awaiting Place Survey results				
NI 3	Civic participation in the local area	Awaiting Place Survey results				
NI 4	People who feel they can influence decisions in their locality % of communities who have actively engaged in Parish Planning	Awaiting Place Survey results				
Key Performance Question 10: How well do we communicate?						
RSP	Results of annual partnership survey	To be established 09/10				
RSP	Levels of recognition of the RSP branding amongst partners, and amongst communities.	Survey 2009/10				
Objective 6. To collaborate across the partnership in engaging our communities						
Key Performance Question 11: What engagement activity has taken place?						
RSP	Annual self evaluation of community engagement activity undertaken in Ryedale.	First results April 2009				
Key Performance Question 12: Which of our recent community engagement activity has been collaborative?						
RSP	% of community engagement activity that was undertaken collaboratively?	Monitor annual programme to set baseline 2009				
Objective 7. To deliver the shared targets of the Ryedale LAA						
Key Performance Question 13: How well are we managing the delivering the shared targets of the Ryedale LAA?						
RSP	% of Ryedale LAA targets being achieved on schedule?	Quarterly monitoring				
Objective 8. To understand the impact of the work of the partnership on improving outcomes for all the communities of Ryedale						
Key Performance Question 14: How have outcomes improved for all communities in Ryedale?						
NI 5	Satisfaction with the area as a place to live, analysed by social identity group	Awaiting Place Survey results				

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Summary of the Risk register and action plan for the Ryedale Strategic Partnership:

Risk Ref	Description of Risk	Consequence	Score Likelihood Impact		Action to Mitigate Risk
Objective 1 To have a shared understanding of the quality of life in Ryedale					
RSP 1.1	Failure to maintain the evidence base with current data and information	Partners develop many different sets of evidence Inconsistent strategy development	3	C	Linkage made to Ryedale LDF, sharing the evidence base
Objective 2 To have a Sustainable Community Strategy that reflects the needs and aspirations of Ryedale's communities and plans for improving quality of life					
RSP 2.1	Failure to make improvements in priority areas	Discrimination Litigation Damage to reputation Poor outcomes for communities	2	D	Performance Manage delivery of the Ryedale LAA
RSP 2.2	Lack of data at a Ryedale level by which to monitor delivery of the Ryedale LAA shared targets	Inability to manage the performance of the Ryedale LAA	4	C	Agree data requirements with NYCC Encourage the development of accessible PM system at NYCC for the NY LAA2
RSP 2.3	Failure to improve the social, economic and environmental sustainability of Ryedale's communities	Poor outcomes for Ryedale's communities	3	C	Undertake a sustainability assessment of Imagine Ryedale...
Objective 3 To support partners in collaborative working					
RSP 3.1	Lack of accountability in the partnership	Loss of reputation amongst partners Loss of public confidence	2	D	Review the Constitution and governance arrangements of the partnership annually
RSP 3.2	No added value achieved through partnership working	Waste of partners resources Loss of support for the partnership	2	D	Develop ways of quantifying the added value achieved through the partnership
Objective 4 To communicate effectively across the whole partnership					
RSP 4.1	Failure to share data and information and knowledge across the partnership	Loss of trust in other partners	3	C	Establish clear data sharing protocols across the partnership
Objective 5 To engage all of our communities in ways that are appropriate and accessible for them and communicate effectively with them					
RSP 5.1	Poor quality community engagement undertaken	Public lose confidence in the partnership	4	C	RSP Community Engagement Plan to be adopted and implemented Links to NYSP Community Engagement Framework
RSP 5.2	Failure to communicate effectively with communities	Low profile of RSP with communities, partners and peer organisations	3	B	Corporate Branding Manual to be developed for Imagine Ryedale...

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Objective 6 To collaborate across the partnership in engaging our communities					
RSP 6.1	Community engagement undertaken that is not coordinated across the partnership	Consultation fatigue Lack of empowerment Loss of influence for members of our communities	4	B	Adopt a RSP Community Engagement Strategy Adopt the NYSP community engagement framework
Objective 7 To deliver the shared targets of the Ryedale LAA					
RSP 7.1	Failure to achieve the shared targets of the Ryedale LAA	Loss of commitment to the partnership by key partners Wasting public sector resources	2	D	Develop performance management framework on Covalent – RDC PM system
RSP 7.2	Failure to achieve improved outcomes for all social identity groups in Ryedale	Direct or indirect discrimination Litigation	4	D	Undertake an Equality Impact Assessment for the Ryedale LAA
RSP 7.3	Failure to make improvements in priority areas	Discrimination Litigation Damage to reputation Poor outcomes for communities	2	D	Performance Manage delivery of the Ryedale LAA
Objective 8 To understand the impact of the work of the partnership on improving outcomes for all the communities of Ryedale					
RSP 8.1	Failure to understand the impact of the partnership and the implementation of Imagine Ryedale... on all the communities of Ryedale	Inequality in improved quality of life outcomes for particular groups because of their social identity	2	C	To undertake an Equality Impact Assessment of Imagine Ryedale...